

Curriculum Vita

Susan C. Allen, Ph.D., MSSW
University of Mississippi
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Education

Doctor of Philosophy in Social Work, University of Texas at Arlington, Arlington, Texas. December 2001. Dissertation: *Determining the Effectiveness of Community Organizing in Achieving Social Change*.

Master of Science in Social Work, University of Texas at Arlington, Arlington, Texas. May 1990. Thesis: *Diagnosis of Schizophrenia: Comparison of Blacks and Whites in a Community Mental Health Center*.

Bachelor of Science in Education, McMurry University, Abilene, Texas. May 1973. Secondary education certification with teaching fields in Speech and Theater.

License

Licensed certified social worker, State of Mississippi, since 2004.

Licensed master social worker with recognition as an advanced clinical practitioner, State of Texas, since 1990 (Inactive since 8/2005).

Certified social worker, State of Texas, from 1985-1990.

Academic Employment

08/2003-Present. Associate Professor and MSW Program Director, Department of Social Work, University of Mississippi, University, Mississippi. Graduate teaching areas include Practice with Families and Groups, Practice with Organizations and Communities, & Human Behavior and the Social Environment, and Advanced Social Work Practice in Integrated Healthcare at foundation level; Theories of Family Intervention, Advanced Practice with Groups, Substance Abuse and Addiction, Clinical Assessment and Diagnosis, Traumatic Stress and Crisis Intervention and Theories of Psychotherapy at clinical level. Undergraduate teaching areas include Social Work Practice (Micro, Mezzo, and Macro levels of practice), Research, Research Writing, and Human Behavior and the Social Environment.

1994-08/2003. Associate Professor and Head, Department of Social Work, Hardin-Simmons University, Abilene, Texas. Teaching areas include Human Behavior and the

Social Environment, Social Work Practice, Social Work Policy, Research, Interpersonal Communication, Medical Social Work, and Community Organizing.

1992-1994. Assistant Professor and Field Coordinator, Social Work Program, Hardin-Simmons University, Abilene, Texas.

1991-1992. Instructor of Sociology, Cisco Junior College, Cisco, Texas.

Professional Employment

07/2008-08/2008. Aleutian-Pribilof Islands Association, St. Paul, Alaska. Provided interim clinical social work/psychotherapy services for the Behavioral Health Center in an Aleutian community on St. Paul Island.

1994-2000. Abilene Peace and Justice Center, Abilene, Texas.
Founded and co-directed a coalition of individuals working for social change.
Co-created the *Working for Justice* workshop series.

1990-1994. Allen Social Work Services, Abilene, Texas. Provided contract social work services to Humana Hospital, Children's Protective Services, Beverly Enterprises Nursing Facilities, Hospice of Abilene. Maintained small client list for individual therapy.

1990-1991. Woods Psychiatric Institute, Abilene, Texas. Psychotherapist and clinical social worker for adult, in-patient psychiatric center.

1985-1990. Abilene MHMR Center, Mental Health Services, Abilene, Texas. Supervisor of Case Management, Hospital Liaison, and Rape Crisis Services.

Refereed Publications

Allen, S. C., Kelly, M., Brooks, L., & Barnard, M. (2014). Preparing BSW students for competency with older adults. *The Journal of Baccalaureate Social Work, 19*, S-73-S-91.

Cornehls, J. V., Allen, S. C., Hurst, K. L., & Simons, K. C. (2009). Hurricane Katrina in context: Institutionalized response or willful neglect? *Social Justice in Context, 4*(1). 83-96.

Allen, S. C., & O'Dell, K. J. (2006). Exploring factors associated with passing the basic social work license examination. *Arête, 30*(2). 21-34.

Clayton, L., & Allen, S. C. (1997). Looking back at Crystal City. *Texas Journal of Ideas, History and Culture, 20*(1), 38-43.

Grants

Title: Master of Social Work Cohort Partnership MSW Partnership 2015-2016
(Submitted and pending)

Principal Investigator: Susan C. Allen

Duration: 2015-2016

Granting Agency: Mississippi Department of Health

Amount: \$138,928.60

Title: Master of Social Work Cohort Partnership MSW 2013P Renewal for 2014-2015

Principal Investigator: Susan C. Allen

Duration 2014-2015

Granting Agency: Mississippi Department of Health

Amount: \$81,625.00

Title: Master of Social Work Cohort Partnership MSW2013P

Principal Investigator: Susan C. Allen

Duration: 2013-2014

Granting Agency: Mississippi Department of Health

Amount: \$111,568.00

Title: Master of Social Work Cohort Partnership

Principal Investigator: Susan C. Allen

Duration: 2012-2013

Granting Agency: Mississippi Department of Health

Amount: \$115,839.00

Title: Developing a BSW Experiential Learning Program to Expose Students to Working with Seniors.

Principal Investigator: Susan C. Allen

Co-investigators: F. B. Campbell, Jill Shannon Shaw, and Sherry Williams-Jenkins

Duration: June 2010-August 2012

Granting Agency: Council on Social Work Education, Gero-Ed Institute Baccalaureate Experiential Learning grant

Amount: \$3,876

Description: The purpose of this curriculum development model is to develop innovative experiential learning activities to expose BSW students on the Tupelo campus to the field of gerontological social work early in their education, with the intended outcome of larger numbers of students in primarily rural areas deciding to work with senior populations.

Other Publications

Allen, S. C. (2012). Reflections: Marking the years in the struggle for justice. *BCR Reports, 21*(1). New York: Social Welfare Action Alliance.

- Allen, S. C. (2010). [Review of the book *Love stories in later life: A narrative approach to understanding romance*]. *Journal of Gerontological Social Work*, 53(4). 382-384.
- Allen, S. C. (2009). Gateway to the Global South: Promoting a culture of social justice in Mississippi and beyond. *BCR Reports*, 20(1). 10. New York: Social Welfare Action Alliance.
- Allen, S. C. (2008). A real story about Alaska. *BCR Reports*, 19(2). 6. New York: Social Welfare Action Alliance.
- Allen, S. C. (2008). How I survived my first year as a baccalaureate program director. *BPD Update Online*, 30(1).
- Allen, S. C. (2007). New Orleans in 2007: An update. *BCR Reports*, 19(1). 1,15. New York: Social Welfare Action Alliance.
- Allen, S. C. (2007). Remembering, rebuilding, rising above: Katrina, Civil Rights, and activism. *BCR Reports*, 18(1). 1, 20. New York, NY: Social Welfare Action Alliance.
- Allen, S. C. (2006). Social workers and social responsibility. *BCR Reports*, 17(2). 18. New York, NY: Social Welfare Action Alliance.
- Allen, S. C. (2004). [Review of the book *The guilt of nations: Restitution and negotiating historic injustices*]. *Journal of Societal and Social Policy*, 3(2).
- Allen, S. C., McHan, J., & Clayton, L. (eds.) (2001). *They remember: Recollections of the elders of Carver community*. Hardin-Simmons University, Abilene, Texas.

Professional Presentations

- “A Brief Introduction to APA Style.” Child Welfare Training Academy. University of Mississippi, June 3, 2015.
- “Living Your Ethics: Instilling Professional Values in Practice.” NASW Mississippi Chapter Fall Workshop *Ethical and Cultural Trends in Social Work Practice*, Flowood, Mississippi, October 31, 2014.
- “The Effects of Poverty on the Mental, Emotional, and Behavioral Health of Children and Youth.” Families and Communities Together Conference. Tupelo, Mississippi, November 15, 2013.
- “A Rural Community-University Collaboration to Create Healthy Communities.” 58th Council on Social Work Education Annual Program Meeting. Washington, D. C., November 9-12, 2012.

“The Legacy of African American Self-Help and Empowerment: Community Welfare in Mound Bayou, Mississippi.” National Association of Social Workers, Mississippi Chapter Annual Social Work Conference. Natchez, Mississippi. March 22-23, 2012.

“Preparing Social Workers for Practice in Aging: Gero Competencies.” National Association of Social Workers, Mississippi Chapter, Annual Social Work Conference. Natchez, Mississippi. March 22-23, 2012.

“Politicizing Resource Gaps: Organizing for Justice; The Toilet Wars in South Africa, the Health Care War in the Delta.” University of Mississippi Social Work Spring Conference *Cultural Diversity and Ethics*, March 9, 2012.

“Preventing Child Maltreatment: Model Child Welfare Programs in the US, Mississippi, and South Africa.” University of Mississippi Social Work Spring Workshops Series, March-April, 2011.

“Promoting Basic Human Rights: Where is Progressive Social Work?” 39th Annual Alabama/Mississippi Social Work Education Conference. Jacksonville, Alabama. November 11-12, 2010.

“Promoting a Culture of Social Justice.” (With Debra Moore). Association of Baccalaureate Social Work Program Directors Annual Program Meeting. Atlanta, Georgia, March 17-21, 2010.

“Social Welfare Action Alliance: 2008 ‘Katrina Recovery, Immigration, Social Activism’ Conference Follow Up.” Council on Social Work Education Annual Program Meeting. Philadelphia, Pennsylvania, October 30-November 2, 2008.

“Techniques of Adventure-Based Counseling: An Advanced Workshop.” (With Jill Shaw). NASW Annual Program Meeting. Natchez, Mississippi, March 26-27, 2009.

“Reinvesting in Group Work: Techniques of Adventure-Based Counseling.” National Association of Social Workers Annual Program Meeting. Natchez, Mississippi, March 27-28, 2008.

“Child Welfare in the Rainbow Nation: The Paradigm Shift in South Africa and How it Could Benefit Mississippi’s Children.” 6th Annual Mississippi Child Welfare Institute. Jackson, Mississippi, February 8-9, 2008.

“Improving the Social Work Exam Pass Rate: A Request for Collaboration.” (With Kristi O’Dell). 36th Annual Alabama/Mississippi Social Work Education Conference. Oxford, Mississippi, November 8-9, 2007.

“Mississippi: Capturing the Southern Civil Rights Movement in Narrative.” Social Welfare Action Alliance 23rd Annual National Meeting and Conference. New Orleans, Louisiana, June 15-17, 2007.

“Differential Impact or Neglect? Hurricane Katrina and Public Policy.” Social Welfare Action Alliance 23rd Annual National Meeting and Conference. New Orleans, Louisiana, June 15-17, 2007.

“Child Welfare and Social Development: A Study Abroad Course in South Africa.” Poster Session. 36th Annual Alabama/Mississippi Social Work Education Conference. Oxford, Mississippi, November 8-9, 2007.

“Differential Impact or Differential Neglect? Justice, Nature and Public Policy.” (With Jim Cornehl). National Association of Social Workers Annual Program Meeting. Jackson, Mississippi, March 8-9, 2007.

“Passing the Basic License Examination: A Critical Thinking Workshop for Students.” Alabama/Mississippi Social Work Education Conference. Tuscaloosa, Alabama, October 19, 2006.

“A Tale of Two Hurricanes: Katrina, Rita, Justice, Nature and the City. ‘It was the worst of times.’” Royal Geographical Society Annual International Conference: Global Social Justice and Environmental Sustainability. London, England, August 30-September 1, 2006.

“1385 Miles for Mississippi: A Generalist Perspective of Volunteering on the Gulf Coast.” (Closing plenary). National Association of Social Workers Annual Program Meeting. Jackson, Mississippi, March 9-10, 2006.

“One Hand Reaches Out: Resilience After Katrina” (Opening plenary). National Association of Social Workers Annual Program Meeting. Jackson, Mississippi, March 9-10, 2006.

“Passing the Social Work License Examination: What Matters?” (With Kristi O’Dell). Alabama/Mississippi Social Work Education Conference. Tunica, Mississippi October 7-8, 2005.

“Comparison of Community Practice Frameworks: South Africa and the US.” Alabama/Mississippi Social Work Education Conference. Huntsville, Alabama October 7-8, 2004.

“The Effectiveness of Community Organizing in Achieving Social Justice.” 21st Annual Conference of the Association of Baccalaureate Social Work Program Directors. Reno, Nevada October 29-November 2, 2003

“Bread, Peace and Social Work Values: An Exploration of the Social Workers Ethical Responsibility in a War-Mongering World.” (With Jane McHan). 27th Annual Conference, Texas Chapter of the National Association of Social Workers. Arlington, Texas October 23-25, 2003

“The State of the Nation: Poverty in the US.” Empowering Communities: Models of Community Development, Hardin-Simmons University, October 2002.

“Parallels Between the US and South Africa: What Can We Learn?” Empowering Communities: Models of Community Development, Hardin-Simmons University, October 2002.

“How Do Community Practice Skills Develop in Undergraduate Social Work Students?” Association for the Advancement of Social Work with Groups. 19th Annual Symposium on Social Work with Groups, October 23-26, 1997, Quebec City, Canada.

“Is Social Work Education Effective in Preparing Social Workers for Practice with Individuals with Developmental Disabilities?” YAI 3rd Annual Conference on Social Work: Social Work in an Era of Transition, April 29-May 1, 1996. New York, New York.

“Sibling Support: Helping Children Cope with Disability in the Family.” (With Jane McHan). YAI Social Work and Disabilities Conference: Expanding Options and Opportunities, April 24-26, 1995. New York, New York.

“Risk Versus Gain: The Use of Psychotropic Medication in Women of Childbearing Age.” YAI Conference on Social Work and Disabilities: Critical Issues in Policy Planning, Social Work Education, and Service Delivery. May 2-4, 1994. New York, New York.

“The Nature of Science and Its Application to Social Work Knowledge and Practice.” Southwestern Social Sciences Association Annual Program. 1994. San Antonio, Texas.
“Building Community.” NASW/Texas State Conference, Corpus Christi, Texas. November 1994.

Research Projects Currently in Progress

Title: Exploring Self-Efficacy among Entry-level and Advanced BSW Students
Principal investigators: Chris Simmons, Amy K. Fisher, Marie Barnard, and Susan C. Allen
Duration: 2014-present

Title: The Role of Cognitive Complexity, Critical Thinking, Causal Attribution, and Social Work Self-Efficacy in Passing the Social Work License Examination
Principal investigators: Susan C. Allen and Chris Simmons
Duration: August 2011-present

Title: The Living New Deal

Description: The Living New Deal Project is a research and documentation project by the University of California-Berkeley to document all New Deal Administration projects in one location. I am currently a research associate for the southeast region of the US (primarily Arkansas, Tennessee, Mississippi, Louisiana, and selected locations in Texas).

Duration: 2013-present

Research Projects Completed

Title: Self-Help and Empowerment in the Delta Through the Mound Bayou Legacy:

Mound Bayou-University Collaboration Partnership to Develop Healthy Communities

Principal investigators: Susan C. Allen, Debra J. Moore, Chris Simmons, Latoya Brooks, Desiree Stepteau-Watson

Duration: November 2011- June 2013

Title: “Adapting the Paradigm Shift of South Africa to the United States: A Transition to Effective Child Welfare Practice?”

Principal investigators: Susan C. Allen and Kimberly K. Shackelford

Duration: May 2007-June 2011

Description: The purpose of this study is to examine the intervention models for child abuse and neglect in the Cape Town area of South Africa in order to adapt and replicate the model in the United States. The model will address a major problem in the United States: the failure of the current U.S. model to prevent child abuse and neglect, provide children with permanent families, and provide for the basic well-being of children. The intention of the paradigm shift is to expand prevention services through programs that strengthen the community and family’s capacities, and programs of early intervention to populations-at-risk in order to prevent further maltreatment.

Title: The Global South: Member, Interdisciplinary Faculty Working Group

Sponsor: Office of Research and Sponsored Projects, University of Mississippi

Duration: September 2008-2010

Amount: \$365

Title: “Differential Impact or Differential Neglect? Justice, Nature and Public Policy.”

Principal investigators: Susan C. Allen and James V. Cornehls (University of Texas at Arlington)

Duration: February 2007-November 2007

Description: An investigation of institutional neglect evidenced in public policy post-Katrina

Title: “A Tale of Two Hurricanes: Katrina, Rita, Justice, Nature and the City”

Principal investigators: James V. Cornehls (University of Texas at Arlington), Susan C. Allen, Kelly Chapman Simons, and Kent L. Hurst (University of Texas at Arlington)

Duration: January 2006-August 2006

Description: An interdisciplinary investigation of the differential impact of hurricanes Katrina and Rita on socio-economic groups of the Gulf Coast

Title: "Evaluating Effectiveness of Social Change Efforts in South Africa"

Principal investigator: Susan C. Allen

Granting agency: Office of Research & Sponsored Projects, University of Mississippi

Duration: December 11, 2003-December 11, 2004

Amount: \$4,000.00

Title: "Social Work License Examination Outcomes Study"

Principal investigator: Susan C. Allen

Co-investigator: Kristi O'Dell

Duration: February 2004-October 2005

Description: Survey research designed to understand the high failure rate on the Mississippi social work license examination, and to develop an intervention plan to improve pass rates on the exam

May-June 2002. Exploratory project on social development in South Africa.

I spent 7 weeks in black townships and coloured communities near Cape Town, South Africa interviewing workers in social development programs.

1997-2001. Data collection and analysis for dissertation research.

This study developed and tested a structural model for predicting successful community organizing. Data analysis was completed using Bentler's EQS.

1996-1997. Access to Nephrology Social Workers: Impact on Patient Quality of Life.

Data collection and analysis for North Texas area nephrology social workers.

Professional Associations

Council on Social Work Education: Member.

National Association of Social Workers: Member; Chair, Ethics Committee, Mississippi chapter, 2013-present; Chair, Student Poster Judging for APM, September 2014-March 2015; Treasurer, Mississippi chapter, 2006-2009; Program Committee, Annual Program Meeting, Fall 2009

Social Welfare Action Alliance: Member National Steering Committee, ex officio member January 2015-June 2015; Chapter Development Chair, 2010-2014; Co-chair Peace and Justice Committee, 2006-2009; Chair, Mississippi chapter, 2006-2010; By-laws Committee, 2008; Co-chair Civil Rights track, 2007 conference committee

Phi Kappa Phi National Honor Society: Member 2007-2010

Phi Alpha Social Work Honor Society: Member since 2010

Alpha Delta Mu National Social Work Honor Society: Member since 1990

Service to the University, School, and Department

External Academic Affairs Committee, appointed 08/15/2012-08/15/2015
University Assessment Committee-IR, appointed 08/14/2014-05/10/2016
MSW Program Director, 2012-present
Developed clinical comprehensive examinations, 2013-present
Chaired development of Child Welfare Symposium for MDHS grant, April 2014
Chair, Practice Sequence CSWE self-study, 2013-present
Chair, MSW Admissions Committee, 2012-present
Recruited for MSW program at Mississippi Conference on Social Welfare, Choctaw, September 2014
Served on search committee for Tupelo instructor, 2014
Supervised directed research study, spring 2015
Supervised directed research study, fall 2012
Co-led Mound Bayou-University of Mississippi Outreach Youth Summit, July 1-3, 2012
Supervising directed research study for two students: Mound Bayou Youth Summit
Developed & conducted Study USA course for Mound Bayou, MS: January Wintersession 2012
Interim MSW Program Director: 2011-2012
Interim MDHS Cohort Project Director: 2011-2012
Assisted with Self-Study for MSW Program accreditation: 2010-2011
Conducted second Study Abroad in South Africa course: May Intersession 2011
Visited Nelson Mandela Metropolitan University on behalf of Outreach to develop research/exchange collaboration in social work: June 2011
Taylor Medal Committee, School of Applied Sciences representative: 2011
Academic Discipline Committee: Member 2010-2011
International Students Committee: Member 2009 to 2011
Developed Clinical Conceptual Framework for MSW Program: June 2010
Social Work License Workshop Review on Direct and Indirect Practice, Internship Seminar: Spring 2010
Faculty Search Committee: served on 6 faculty search committees from 2004-current
Chair, BSW Practice Sequence Sub-committee: 2009-current
Chair, BSW Admissions Policy Sub-committee, 2009
Supervised directed research study and student poster presentation for Generalist Social Work Practice in Senegal: 2009
Sponsor, Student Social Work Association, 2003-2008
Planning Committee, Second Annual School of Applied Sciences Social Justice Conference, 2006
Presented "Social Injustice to Vulnerable Populations: The Katrina Experience." Second Annual Social Justice Conference, University of Mississippi, June 28, 2006.
Presented "What is the Social Worker's Ethical Responsibility to the Community?" Ethics and Liability Issues for Professional Practice. Applied Sciences Weekend, University of Mississippi. September 5, 2003.

Service to the Community

Mound Bayou-University Collaboration: Established an Interdisciplinary Community Development Collaboration to provide service learning and resources; 2011-2013

Mound Bayou-University Youth Summit: Member, planning team; January 2012-June 2012

Taborian Urgent Care Center Project, Mound Bayou: April 2011-June 2013

Coordinated assessment of historic records in Knights and Daughters of Tabor administration building with Mississippi Department of Archives and History, Delta State University archivist, and Public History Coordinator Sunflower County Library System; developed recommendations for service learning project to secure and store records: February 2012

Completed Asset Mapping of community of Mound Bayou (through service learning with students): Fall 2011-February 2012

Inventoried items and cleaned up Mound Bayou Knights and Daughters of Tabor administration building in preparation for renovations (through service learning with students): January 2012

Conducted Historic Preservation Workshop/Youth-led Community Development: November 2011

Riverside Place After School Enrichment Program: Service learning program in cooperation with the Oxford Housing Authority, Riverside Place; 2006-2011

Volunteer Poplar Hills School African American Museum Project: 2011

United Way Excel by Five Sub-committee: April-June 2011

Poor Peoples Economic and Human Rights Campaign local planning committee, November 2009

Job Corps STAR Program: Volunteer trainer and service learning program; January 2008-2009

Mississippi Department of Human Services, Division of Aging: Disaster Recovery Center Volunteer, Hurricane Katrina: October 16-23, 2005.

Bubble en Bekkies Sop Kombuis (Soup Kitchen) in Kleinfllei, South Africa: 2002-current
Cape Youth Care, Pinelands, South Africa: 2004

United Way Community Impact Committee: 2004-2005

Member and volunteer for the Oxford/Lafayette Humane Society: 2003-2013