

## Curriculum Vitae

Dr. Debra J. Moore, ACSW, LCSW  
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### **Degree Information**

- # Degree: Doctorate of Philosophy
- # Institution granting degree: University of Mississippi
- # Major: Clinical Psychology
- # Date awarded (month/year): December 2006
  
- # Degree: Master of Arts
- # Institution granting degree: University of Mississippi
- # Major: Clinical Psychology
- # Date awarded (month/year): August 1998
  
- # Degree: Masters of Social Work (MSW)
- # Institution granting degree: University of Southern Mississippi
- # Major: Social Work
- # Date awarded (month/year): May 1981
  
- # Degree: Bachelor of Social Work
- # Institution granting degree: Mississippi State University
- # Major: Social Work
- # Date awarded (month/year): December 1978)

### **Academic Appointments**

- # Employing academic institution: University of Mississippi
- # Title: Interim Chair/Associate Professor
- # City and State: University, Mississippi
- # Start date (month/year): July 2011
- # End date (month/year): July 2012
  
- # Employing academic institution: University of Mississippi
- # Titles: Assistant Professor/Field Education Director/Associate Professor
- # City and State: University, Mississippi
- # Start date (month/year): August 1996
  
- # Employing academic institution: University of Mississippi
- # Title: Adjunct Professor
- # City and State: University of Mississippi
- # Start date (month/year): January 1996
- # End date (month/year): May 1996

### **Professional post-baccalaureate and post-master's social work experience**

- # Employer: Cedars Health Center
- # Position: Medical Social Worker
- # City and State: Tupelo, MS.
- # Start date (month/year): January, 1979
- # End date (month/year): August, 1979
  
- # Employer: Mississippi State Psychiatric Hospital
- # Position: Mental Health Outreach Social Worker
- # City and State: Tupelo, MS.
- # Start date (month/year): June, 1981
- # End date (month/year): August, 1982
  
- # Employer: Region III Mental Health Center
- # Position: Mental Health Therapist
- # City and State: Tupelo, MS.
- # Start date (month/year): August, 1982
- # End date (month/year): July: 1984
  
- # Employer: Aurora Mental Health Center
- # Position: Aftercare Mental Health Therapist
- # City and State: Aurora, Co
- # Start date (month/year): August, 1984
- # End date (month/year): April, 1985
  
- # Employer: Family Care Center
- # Position: Mental Health Therapist
- # City and State: St. Robert, MO
- # Served Military Personnel and Families stationed at Ft. Leonard Wood, MO
- # Start date (month/year): September, 1985
- # End date (month/year): February, 1989
  
- # Employer: Professional Counseling Center
- # Position: Clinical Director
- # City and State: St. Robert, MO.
- # Served Military Personnel and Families stationed at Ft. Leonard Wood, MO
- # Start date (month/year): March, 1989
- # End date (month/year): February, 1991
  
- # Employer: New Beginnings Counseling Center
- # Position: Private Practice
- # City and State: Waynesville, MO.
- # Served Military Personnel and Families stationed at Ft. Leonard Wood, MO
- # Start date (month/year): February, 1991
- # End date (month/year): November, 1991

- # Employer: Region III Mental Health Center
- # Position: Mental Health Therapist
- # City and State: Tupelo, MS.
- # Start date (month/year): December, 1991
- # End date (month/year): August, 1992
  
- # Employer: SAFE, Inc (Domestic Violence Shelter)
- # Position: Therapist
- # City and State: Tupelo, MS.
- # Start date (month/year): January, 1993
- # End date (month/year): October, 1994
  
- # Employer: Parkwood Counseling/Magnolia Counseling Associates
- # Position: Mental Health Therapist
- # City and State: Batesville, MS.
- # Start date (month/year): April, 1996
- # End date (month/year): March 1997
  
- # New Beginnings Counseling of North MS
- # Position: Clinical Therapist/Owner
- # Clients served: children, women, families
- # Medicaid Only
- # City and State: Oxford, MS 38655
- # Start date: November 2010 - Current

### **Current Professional, Academic, Community-Related, and Scientific Memberships**

- # National Association of Social Workers 1981- 2004  
Board Member (Mississippi Chapter) 1997-2000
- # Mississippi Conference on Social Welfare 1999- 2006  
Board Member 1999- 2003
- # Alabama/Mississippi Conference on Social Work Education 1996- present  
Annual Conference Planning Committee – 1997, 2015
- # Licensed Marriage and Family Therapist, 2000
- # Board Certified Diplomate - Social Work, 1988
- # Diplomate in Clinical Social Work - NASW, 1988
- # Licensed Certified Social Worker- Mississippi, 1987
- # Academy of Certified Social Workers - NASW, 1986

### **Community Service Responsibilities and Activities**

- # American Red Cross – Disaster Volunteer- Shelter Management - 2008
- # Angel Ranch Inc. (emergency shelter) – Board member 2006 - 2008
- # LIFT, Inc. (community action agency) – Board member, Personnel Committee

- Chair (2005-2007)
- # American Red Cross - board member 1997 - 1999, 2008 - present
  - # American Red Cross – Katrina – Case Manager volunteer, 2005
  - # American Red Cross – Disaster Shelter Committee –2007
  - # Institute of Community Services – Policy Council Committee Member - 2008
  - # Boys and Girls Club of Batesville – program evaluator
  - # Oxford Elementary – mentor
  - # Oxford High School – Mentor
  - # Lafayette County Middle and High Schools – Mentor
  - # Lafayette County Middle School – Shadow Day mentor
  - # Institute of Community Services – research consultant
  - # AMOS – Disaster Preparedness Committee Chair
  - # Feed the Children - project sponsor - 2004
  - # Girls Empowerment and Leadership Series (GELS) – Developed a girl’s empowerment group that included academically at-risk and academically successful rising 9<sup>th</sup> grade students. 2003-2006
  - # Every Child Matters – Kids Conference, Conference organizer and facilitator, Oxford, MS, 09-25-08
  - # Global GoGirl, Inc. (Domestic Violence Prevention Project) – board member – 2012 – present
  - # Exchange Club Family Center - consultant
  - # Job Corp – staff trainer

**Department, School, University Service**

- # University of Mississippi, Advisory Board, Center for Excellence in Teaching and Learning, 2007 – present
- # University of Mississippi, Standing Committee – museums – 2008 - present
- # University of Mississippi, Faculty Senate – 2008 - 2009
- # School of Applied Sciences, C & P, Social Work Department Representative, 2001 - 2003
- # School of Applied Sciences, Academic and Service Merit Award Committee, 2008
- # Legal Studies, Chair Search Committee 2004
- # Legal Studies, Faculty Search Committee, 2008
- # Social Work, Faculty Search Committee 2003
- # Social Work, Chair Search Committee 2004
- # MSW Development Committee 2006-2007
- # Social Work, Faculty Search Committee 2007
- # Social Work, Chair, Faculty Search Committee, 2008
- # Social Work, Admissions Committee, 2007-2008
- # Social Work, Faculty Search Committee, 2009-2014
- # Social Work, Chair Search Committee 2013-2014
- # Social Work, Administrative Team – 2012- present
- # Provost Fellow CETL Search Committee - 2014
- # MSW Committee – 2008-present
- # Field Education Committee – 1999 - present

- # Social Work – Field Advisory Committee – 2000 – present
- # Annual Social Work Conference – Chair – 2012-2014
- # Social Work, Chair Search Committee, 2013-2014
- # Social Work, Faculty Search Committee, 2013-2014
- # University of Mississippi, Committee on Academic Dismissal, 2014-2015

**Special Awards, Fellowships, Grants, or any other recognition:**

- # Who’s Who Among American Teachers – 2005, 2006
- # School of Applied Sciences – Tenured Faculty of the Year Award – 2005
- # Department of Justice/MS Attorney General’s Office, Lafayette High School: LIFE Project, \$20,000, Co-PI with Dr. K. Wilson, Psychology, 2002.
- # Random Acts of Kindness Award – Presented by Student Alumni Council, 2007
- # Nominated for University of Mississippi -Faculty Service Award – 2010
- # CSWE Mentor Recognition Award: Women’s Council - 2013

**Professional Presentations:**

**National**

- # Turner, B., Stafford, J., and Moore, D. (2002). “A Survey of the Current Structure of Undergraduate Social Work Education in the United States”, Commissioned by the Baccalaureate Program Directors, October 2002
- # Moore, D. (2009). “Social Workers’ Grief Responses to Parental Illness and Death”, presented at the Baccalaureate Program Directors (BPD) Annual Program, Phoenix, AZ, March 19, 2009.
- # Allen, S. and Moore, D. (2011). “Promoting a Culture of Social Justice”. presented at the Baccalaureate Program Directors (BPD) Annual Program, Atlanta, GA, October, 2011
- # Moore, D. (2012). “The Levels of Hope in Children Living in Tanzania, Belize, and Mississippi”, presented at the Council on Social Work Education, Washington, DC, November 11, 2012.
- # Allen, S. and Moore, D. (2012). “A Rural Community-University Collaboration to Create Healthy Communities”, presented at the Council on Social Work Education (CSWE) Annual Program, Washington, DC, November 10, 2012.
- # Moore, D. and Brooks, L. (2014). How to Prepare Field Instructors to Use Research to Inform Practice, presented at the Council on Social Work Education (CSWE) Annual Program, Tampa, FL, October 25, 2014.

**Regional**

- # Shackelford, K., Moore, D., and Eftink, S., Family-Centered, Child-Focused, Community-Based Culturally Competent Child Welfare Practice, presented at the Alabama/Mississippi Social Work Conference, Birmingham, AL, November 9, 2000
- # Moore, D., The Merging of Social Work Disciplines: Utilizing Academic Research, presented at the Mississippi Conference on Social Welfare, September, 2001.

- # Shackelford, K., and Moore, D., Secondary Trauma Stress, presented at the Mississippi Conference on Social Welfare (Northern District), University, MS, 2001
- # Moore, D., Acceptance and Commitment Therapy, presented at the Mississippi Conference on Social Welfare, Jackson, MS, 2001
- # Moore, D., Social Work and the Law, presented at the Mississippi Head Start Association, Jackson, MS, 2001
- # Moore, D., Measurable Goals and Objectives, presented at the Mississippi Head Start Association, Jackson, MS, 2001
- # Moore, D. and Shackelford, K., Social Work and the Law, presented at the Mississippi Conference on Social Welfare (Northern District), University, MS, 2002
- # Moore, D., ACT with At-Risk Adolescents, presented at the Mississippi Conference on Social Welfare, Jackson, MS 2002
- # Moore, D., “ACT Study Results” presented at the Mississippi Conference on Social Welfare, Jackson, MS 2003
- # Van Buren, P. & Moore, D., “Secondary Trauma Stress: Hurricane Katrina – A Student’s Perspective”. presented at National Association of Social Workers-Mississippi Chapter, 2006
- # Moore-Shannon, D. “Social Work Supervisor Liability Issues”, Stop the Hurt Conference, Tupelo, MS. 2007
- # Moore-Shannon, D. “How Hopeful are our Children?” presented at National Association of Social Workers, Mississippi Chapter, 2007
- # Moore-Shannon, D. “And Still I Rise”, presented at Alabama/Mississippi Social Work Education Conference, Oxford Mississippi, 2007
- # Moore-Shannon, D. & Boyd, C., “Hope and Teen Sexual Activity: Is there a Connection?” presented at National Association of Social Workers, Mississippi Chapter, Natchez, MS.2008
- # Moore-Shannon, D. “The Mid-Life Orphan: How Can We Help Ourselves and Others?” presented at National Association of Social Workers, Mississippi Chapter, Natchez, MS. 2008
- # Moore-Shannon, D. “Code of Ethics and Liability Issues”, presented at Stop the Hurt Conference, Tupelo, MS. 2008
- # Moore-Shannon, D. “A Call to Action: Getting Social Workers Ready to Respond During Disasters”. Presented at National Association of Social Workers, Mississippi Chapter, Natchez, MS 2009
- # Moore-Shannon, D. & Dellinger, Lorie, “Parental-Alienation”, Presented at Stop the Hurt Conference, Tupelo, MS 2009
- # Stepteau-Watson, D. & Moore-Shannon, D., “Healthy Moms, Healthy Babies”. Presented at Alabama/Mississippi Social Work Education Conference, Jackson, Mississippi, 2009.
- # Moore, D & Knapper, J “The Restoration of Peace and Love: A Spiritual Response to Domestic Violence”, presented at NASW Mississippi Chapter, Annual Conference, Jackson, MS, March 25, 2011
- # Moore, D. “Current Ethics and Liability Issues” presented at the Stop the Hurt Conference, Tupelo, MS April 2011.

- # Moore, D. "Social Work and Spirituality", presented at University of Mississippi Annual Social Work Conference, April 2012
- # Simmons, C., Fisher, A., & Moore, D., (2014). "Micro-aggressions: What Are they, and Why Do They Matter?" Presented at NASW Mississippi Chapter, Biloxi, MS, March 2014.
- # Fisher, A. & Moore, D. (2014). "Micro-aggressions: What Are They, and Why Do They Matter? "Presented at MS Society for Social Work Leadership in Health Care Conference, Jackson, MS, October 2014
- # Moore, D. (2014). Dual Relationships and Boundary Issues. Presented at VAMC: Annual Social Work Conference, Memphis TN, November 3, 2014
- # Fisher, A. & Moore, D (2014). Subtle racism: Tools for identifying and interrupting microaggressions. Presented at NASW Mississippi Chapter, Biloxi, MS, March 2014
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## **Research**

### **Publications:**

- # Moore, D. (2006). A comprehensive analysis of the african american adolescent hope scale (AAHS). (Doctoral Dissertation, University of Mississippi), Dissertation Abstracts International (2008).

### **Unpublished:**

- # Moore, D. (1998). The initial development and validation of the african american adolescent hope scale (AAHS). Unpublished master's thesis. University of Mississippi.

### **Submitted manuscripts:**

- # Simmons, C., Moore, D. & Brooks, L. (2014) Worldviews of teachers and learners in social work. Submitted to Journal of Social Work Education (CSWE-2014-0019).

### **IRB Approved Research Projects:**

- # Moore, D., Boyd, C. & Barnard, M. (2014). "Do SW Field Instructors Read Professional Journals?" University of Mississippi IRB Protocol # 14x-154 Approval Date: 01/23/14
- # Moore, D., Boyd, C., & Range, R. (2014). "Serving the Veteran: Are You Ready?" University of Mississippi IRB Protocol # 14x-217 Approval Date: 04/03/14

**Grants**

- # Boyd, C., Moore, D. & Christoff, K. (2009). Youth Opportunities Unlimited. Program Evaluation. \$45,000
- # Boyas, J. & Moore, D., (2015).

**Current Professional and Research Interests**

My current professional and research issues are positive psychology, academic success, teen pregnancy, microaggressions, and cultural complexity.