### YOUNGHEE LIM, Ph.D., MSW

Department of Social Work University of Mississippi (662) 915-1990 youlim@olemiss.edu

### **EDUCATION**

Ph.D.	Ohio State University	Social Work Dissertation: "Estimating the effects of fully phased- in Earned Income Tax Credit (EITC) on the decline in welfare caseloads between 1994 and 2000" Chair: Dr. Rebecca Kim	2002
M.S.W	<ul> <li>Carver School of Church Social Work at Southern Baptist Theological Seminary</li> </ul>	Social Work with Concentration on Program Directing	1996
B.A.	Hannam University, Korea	English Language & Literature	1991

### **RESEARECH INTERESTS**

- Well-being of Families
- Poverty and Social Welfare Policy
- Demography and Inequality
- State-level Alternative Financial Service Policies
- Service-Learning and Community Engagement Pedagogy

# **TEACHING INTERESTS**

- Families with Children
- Social Policy Analysis and Program Evaluation
- Economics for Social Workers
- Research Methods
- Social Welfare History
- Financial Capability and Asset Building Practice

### **PROFESSIONAL EMPLOYMENT**

# 2021 – UNIVERSITY OF MISSISSIPPI Oxford, MS

Professor, Department of Social Work, University of Mississippi

### 2018 – 2021 UNIVERSITY OF MISSISSIPPI

Ph.D. Program Director, Department of Social Work, University of Mississippi

Oxford, MS

# 2016 – 2021 UNIVERSITY OF MISSISSIPPI Oxford, MS

Associate Professor, Department of Social Work, University of Mississippi

### 2011 – 2015 LOUISIANA STATE UNIVERSITY Baton Rouge, LA

Associate Professor, School of Social Work, Taught Ph.D. and M.S.W. courses in policy, research methods and generalist practice. Perform field liaison duties with students placed in field agencies.

### 2005 – 2011 LOUISIANA STATE UNIVERSITY Baton Rouge, LA

Assistant Professor, School of Social Work, Taught Ph.D. and M.S.W. courses in policy, research methods and generalist practice. Perform field liaison duties with students placed in field agencies.

#### Winter 2005 OHIO STATE UNIVERSITY Newark, OH

Adjunct Faculty, School of Social Work, Taught a M.S.W. course in Diversity.

### Fall 2004HANDONG GLOBAL UNIVERSITYPohang, KOREA

Adjunct Faculty, Taught an undergraduate course in Social Welfare Administration.

### 2002 – 2003 CASE WESTERN RESERVE UNIVERSITY Cleveland, OH

Post-Doctoral Fellow, Mandel School of Applied Social Sciences, Performed research on "Did welfare leavers' job characteristics change during Temporary Assistance for Needy Families (TANF) implementation: An analysis using Survey of Income and Program Participation (SIPP) 1996-2000" funded by the U.S. Census Bureau, Joint Center for Poverty Research.

# PUBLICATIONS

#### Peer-Reviewed Journal Articles (in print/in press)

#### \* Indicates student co-author

Lim, Y., Kim, Y. K., Maleku, A., \*Conner, A, Lee, N. Y., Yang, M. (Published Online, August 2021). The phenomenon of repeat payday borrowing in the United States: Assessing risk and protective factors among the financially vulnerable. *British Journal of Social Work*. https://doi.org/10.1093/bjsw/bcab182

Zhang, S., \*Conner, A., Lim, Y., & Lefmann, T. (2021). Trauma-informed care for children involved with the child welfare system: A meta-analysis. *Child Abuse & Neglect, 122*. https://doi.org/10.1016/j.chiabu.2021.105296

Kim, Y. K., Maleku, A., **Lim, Y.**, Kagotho, N., Scott, J., & \*Ketchum, M. (Published Online, February 2021). Financial challenges and capacity among African refugees in the Southern United States: A study of sociodemographic differences. *British Journal of Social Work*. 1–23. https://doi.org/10.1093/bjsw/bcab008

Maleku, A., Kim, Y. K., Kagotho, N., & Lim, Y. (Published Online, July 2020). Expanding the transformative explanatory sequential design archetype in a cross-cultural context: The polemics of African refugee livelihoods in places of resettlement. *Journal of Mixed Methods Research*. 1–28. https://doi: 10.1177/1558689820936378

Boyas, J. F., **Lim, Y.**, & \*Conner A. (Published online, Apr 2020). Health status among African Americans: Do social capital and financial satisfaction make a difference? *Journal of Poverty*. 25(1), 57–75. https://doi: 10.1080/10875549.2020.1744790

Zhang, S., Lim, Y., Boyas, J. F., & Burlaka, V. (Published Online, Feb 2020). Family structure and adolescent illicit drug use, use disorder, and treatment services utilization. *Children and Youth Services Review, 111*. https://doi.org/10.1016/j.childyouth.2020.104880

Livermore, M., Brown, M. E., & Lim, Y. (Published Online, Dec 2019). Worth beyond work? Civic engagement and social support provision of benefit recipients. *Journal of Poverty*, 24(4), 300–317. https://doi.org/10.1080/10875549.2019.1703128

Kim, Y. K., Lim, Y., Maleku, A., Kagotho, N., & Yang, M. (2019). Financial stress and depression among African refugees in the southern United States: A serial multiple mediation analysis of financial self-efficacy and financial anxiety. *Journal of Immigrant and Refugee Studies, 18*(2), 151–171. https://doi.org/10.1080/15562948.2019.1593571

Lim, Y., Moles, A., Martin, N., & Bickham, T. (2019). Nefarious neighbors: How living near payday loan stores affects loan use. *Mississippi Law Journal, 88*(3), 369–408.

Lim, Y., Yang, M., Maccio, E. M., & Bickham, T. (2018). Engaging MSW students in policy practice: Evaluation of service-learning outcomes. *Advances in Social Work*, *18*(4), 1187–1205. doi: https://doi.org/10.18060/22414

Lim, Y., Maccio, E., \*Bickham, T., & \*Dabney, W. (2017). Research-based service-learning: Outcomes of a social policy course. *Social Work Education*, *36(7)*, 809–822. doi: 10.1080/02615479.2017.1350639

Lim, Y., & Mitchell, K.S. (2017). Characteristics of low-income able-bodied adults without dependents: Implications for public policy. *Journal of Policy Practice*, 16(2), 99–111. doi: 10.1080/15588742.2016.1191268

Yoo, J., Lim, Y., & Monroe, P. (2015). The impact of the Earned Income Tax Credit (EITC) on labor, income and poverty among married mothers of the US. *Social Science Research Review*, *31*(4), 211–232.

\*Bickham, T., & Lim, Y. (2015). In sickness and in debt: Do mounting medical bills predict payday loan debt? *Social Work in Health Care, 54,* 518–531.

Livermore, M., Powers, R. S., Lim, Y., & Davis, B. C. (2014). Predicting material hardship among former welfare-to-work participants: An income- and resource-packaging model. *Journal of Social Service Research*, 41(2), 158–171. doi: 10.1080/01488376.2014.972011

Lim, Y., \*Bickham, T., \*Dinecola, C., \*Broussard, J., \*Weber, B., & \*Gregory, A. (2014). Payday loan use and consumer well-being: What consumers and social workers need to know about payday loans. *Journal of Poverty, 18*(4), 379–398.

Lim, Y., \*Bickham, T., \*Broussard, J., \*Dinecola, C., \*Gregory, A., & \*Weber, E. B. (2014). The role of middle-class status in payday loan borrowing: A multivariate approach. *Social Work*, *59*(4), 329–337. doi: 10.1093/sw/swu033

Lim, Y., \*DeJohn, T., & Murray, D. (2012). Free tax assistance and the Earned Income Tax Credit: Vital resources for social workers and low-income families. *Social Work*, 57(2), 157–184.

Lim, Y., Livermore, M., & Davis, B. C. (2011). Tax filing and other financial behaviors of EITC-Eligible households: Differences of banked and unbanked. *Journal of Financial Counseling and Planning, 22*(2), 16–27.

Davis, B. C., Livermore, M., & Lim, Y. (2011). The extended reach of minority political power: The interaction of descriptive representation and community networking. *The Journal of Politics*, 73(2), 1–14.

Davis, B. C., Lim, Y., & Livermore, M. (2011). A fresh look at an old debate: Assigned work activities, employment and post-program earnings in TANF work programs. *Journal of Policy Practice*, 10, 108–127.

Livermore, M., Davis, B., Powers, R., & Lim, Y. (2011). Failing to make ends meet: Dubious financial success among employed former welfare to work program participants. *Journal of Family and Economic Issues, 32*, 73–83.

Lim, Y., Yoo, J., & Page, T. (2010). Losing ground: The persistent declining economic fortunes of children. *Journal of Children and Poverty, 16*(2), 145–160.

Lim, Y., Livermore, M., & Davis, B. C. (2010). Material hardship among banked and unbanked EITC-eligible families. *Journal of Poverty*, 14(3), 266–284.

Lim, Y., Coulton, C., & Lalich, N. (2009). State TANF policies and employment outcomes among welfare leavers. *Social Service Review*, *83*(4), 525–555.

Lim, Y., Livermore, M., & Davis, B. C. (2009). Knowledge of the Earned Income Tax Credit and financial behaviors among low- and moderate-income consumers. *Journal of Consumer Education, 26*, 58–69.

Lim, Y. (2009). Can "refundable" state Earned Income Tax Credits explain child poverty in the American states? *Journal of Children and Poverty*, 15(1), 39–53.

Yoo, J., & Lim, Y. (2009). The trend in the income status of children in female-headed families: A replication and update. *Children and Youth Services Review, 31*, 482–488.

Lim, Y., & Lemieux, C. (2008). Potential impact of EITC adjustments on financial self-sufficiency among low-income families: A simulation model. *Journal of Sociology and Social Welfare, 35*(2), 49–65.

Lim, Y. (2008). The mid-1990s Earned Income Tax Credit (EITC) expansion: EITC and welfare caseloads. *Social Work Research, 32*(1), 46–54.

Kim, R., Lim, Y., & \*Kim, W. (2006). A study of health care coverage among children in immigrant families in the post-welfare reform era. *Journal of Poverty, 10*(3), 93–118.

Lim, Y., & \*Resko, S. M. (2002). Immigrants' use of welfare after welfare reform: Cross-racial/ethnic group comparison. *Journal of Poverty, 6*(4), 63–82.

#### Work in Progress

Lim, Y., Zhang, S., & \*Lefmann, D. Health effects of the Earned Income Tax Credit on children: A systematic review.

Zhang, S., Robinson, S., Lim, Y., Lefmann, T. & Zhang, L. Religiosity's associations with adolescents' mental health and behavioral wellbeing: Do they vary by sex and social connections?

Yang, M., Moles, A., \*Chen, Z., Lim, Y., & Rhodes, J. School proximity to toxic chemical sites and impacts on school suspension.

\*Blythe, M., Lee, N. Y., & Lim, Y. Microaggressions: The effects on international student experience at a public university in the deep South.

# Book Chapters (Published)

Livermore, M. & Lim, Y. (2009). Employment policy and social welfare. In J. Midgley, & Livermore, M. (Eds.) *Handbook of Social Policy*, (2<sup>nd</sup> Ed.) Thousand Oaks, CA: Sage.

# **Technical Papers and Reports**

Lim, Y. (2019). Assessing the needs & capacity of African refugees in Baton Rouge: Findings from a community-based participatory research project (Consultant for Research Brief). School of Social Work. College of Human Sciences & Education. Baton Rouge, LA.

Lim, Y. (2014). APRs and Fee Schedules Posting at Payday Lenders in Central and South Louisiana. In collaboration with Advanced Social Policy Class. Written testimony submitted to the Senate Judiciary A Committee. Baton Rouge, LA.

Lim, Y. (2014). *Counter-Arguments to Payday Loan Industry's Messaging Points*. In collaboration with Advanced Social Policy Class. Written testimony submitted to the Senate Judiciary A Committee. Baton Rouge, LA

Lim, Y. (2010). February 2010 Report: A review of the Earned Income Tax Credit (EITC) & Volunteer Income Tax Assistance (VITA) programs submitted to the Louisiana Department of Social Services. Baton Rouge, LA.

Livermore, M., Davis, B., & Lim, Y (2009). *February 2009 Report: Strategies to Empower People Evaluation* submitted to the Louisiana Department of Social Services. Baton Rouge, LA.

Lim, Y., Livermore, M., Tiller, V, Anderson, M. & Navoa, M. (2009). *February 2009 Report: Earned Income Tax Credit (EITC) TANF Initiative Evaluation* submitted to the Louisiana Department of Social Services.

Lim, Y. (2008). June 2008 Report: A review of the Earned Income Tax Credit (EITC) & Volunteer Income Tax Assistance (VITA) Programs submitted to the Louisiana Department of Social Services. Baton Rouge, LA.

Livermore, M., Davis, R., Tiller, V., Harrison, R. & Lim, Y. (2008). June 2008 Report: Strategies to Empower People (STEP) Evaluation submitted to the Louisiana Department of Social Services.

Lim, Y., & Ronzello, S. (2007). A review of the Earned Income Tax Credit (EITC) & Volunteer Income Tax Assistance (VITA) Programs. A final report. Louisiana Department of Social Services. Baton Rouge, LA.

Livermore, M., Davis, B., Tiller, V., Novoa, M., Powers, R., Lim, Y., & Monroe, P. (2007, August). *Final Report: Strategies to Empower People (STEP) Program* submitted to the Louisiana Department of Social Services.

Early, T., Burke, C., Kinsel, B., & Lim, Y. (October 1999). *Champaign County community-wide needs assessment* submitted to the Champaign County Children and Family First Council. Urbana, OH.

# Public Use Documents/Research Overviews

Livermore, M., Davis, B. & Lim, Y. (2009). *Strategies to Empower People (STEP) Evaluation Overview* submitted to the Louisiana Department of Social Services. Baton Rouge, LA

Livermore, M. & Lim, Y. (2009). *Earned Income Tax Credit TANF Initiative Evaluation Overview* submitted to the Louisiana Department of Social Services. Baton Rouge, LA

Livermore, M. & Lim, Y. (2008, April). *EITC Evaluation Overview*. Interim report submitted to the Louisiana Department of Social Services. Baton Rouge, LA

#### **Book Reviews**

Lim, Y. (Spring/Summer, 2004). Economics for social workers: Social outcomes of economic globalization with strategies for community action, by Arline Prigoff. *Journal of Social Work Research and Evaluation: An International Publication*, 5(1), 115–118.

#### PRESENTATIONS

#### **Peer-Reviewed Presentations**

#### \* Indicates student co-author

Lee, N. Y., Shim, J., Lee, J., & Lim, Y. (2022, Accepted but decided not to attend due to budget constraint). *Microaggressions and Asian women in academia: Utilizing the CRT and feminist perspectives on power*. Accepted as a Panel Discussion presentation for the Council on Social Work Education Annual Program Meeting. November 10–13, 2022. Anaheim, CA.

Lee, N. Y., Lee, J., Shim, J., & Lim, Y. (2021). *Finding our voices in academia: Asian women faculty in US and Singapore.* Panel presentation at the 67<sup>th</sup> Council on Social Work Education Annual Program Meeting. November 4–7, 2021. Orlando, FL.

Lim, Y., Kim, Y. K., \*Conner, A, & Lee, N. Y. (2021). *Repeat borrowing of payday loans: Risk and protective factors.* E-poster presentation at the 25<sup>th</sup> Annual Conference of the Society for Social Work and Research. January 2021. San Francisco, CA.

Maleku, A., Kim, Y. K., Kagotho, N., & Lim, Y. (2021). Advancing the repertoire of transformative sequential explanatory mixed methods design in a cross-cultural context: An illustrative study of African refugees in the southern U.S. Oral presentation at the 25<sup>th</sup> Annual Conference of the Society for Social Work and Research. January 2021. San Francisco, CA.

Maleku, A., Kim, Y. K., Kagotho, N., & Lim, Y. (2020). *The polemics of African refugee livelihoods in places of resettlement: A transformative sequential explanatory mixed-methods study in a cross-cultural context*. Poster presentation at the 24<sup>th</sup> Annual Conference of the Society for Social Work and Research. January 15-19, 2020, Washington, DC.

\*Robbins, S., Zhang, S., & Lim, Y. (2019). *Deep social connection as a moderator between youth religiosity and depression*. Oral presentation at the 65<sup>th</sup> Council on Social Work Education Annual Program Meeting. October 24–27, 2019 in Denver, CO.

Kim, Y. K., Maleku, A., Lim, Y., Kagotho, N., Scott, J., & \*Ketchum, M. (2019). *Sociodemographic differences in financial domain among African refugees in the southern U.S.* Poster presentation at the 65<sup>th</sup> Council on Social Work Education Annual Program Meeting. October 24–27, 2019 in Denver, CO.

Robbins, S., Zhang, S., & Lim, Y. (2019). *Deep social connection as a moderator between youth religiosity and depression*. Oral presentation at the 65<sup>th</sup> Alabama-Mississippi Conference, 2019 in University, MS.

Yang, M., Moles, A., Chen, Z., Lim, Y., & Rhodes, J. (2019). *Environmental toxic release and school Suspension: A longitudinal multilevel analysis.* Oral presentation at the 23<sup>rd</sup> Society for Social Work and Research. January 16–20, 2019 in San Francisco, CA.

Lim, Y., Zhang, S., & \*Mattingly, T. (2018). *Health effects of the Earned Income Tax Credit on children*. Poster presentation at the 64<sup>th</sup> Council on Social Work Education Annual Program Meeting. November 8–11, 2018 in Orlando, FL.

Kim, Y. K., Lim, Y., Yang, M., & Maleku, A. (2018). *Financial stressors and depression among new refugees: A case of southern US*. Oral presentation at the 64<sup>th</sup> Council on Social Work Education Annual Program Meeting. November 8–11, 2018 in Orlando, FL.

Zhang, S., Lim, Y., & Burlaka, V. (2018). *Family structure in relation to youth substance use and treatment utilization*. Oral presentation at the 64<sup>th</sup> Council on Social Work Education Annual Program Meeting. November 8–11, 2018 in Orlando, FL.

Lim, Y., Yang, M., Maccio, E., & \*Bickham, T. (2018). *Engaging students in policy practice: Evaluation of civic and academic outcomes.* Poster presentation at the 22<sup>nd</sup> Society for Social Work and Research. January 11–15, 2018, Washington, DC.

Lim, Y., Yang, M., Maccio, E., & \*Bickham, T. (2017). *Engaging students in policy practice: Evaluation of servicelearning and course-learning outcomes.* Poster presentation at the 63<sup>rd</sup> Council on Social Work Education Annual Program Meeting. October 19–22, 2017 in Dallas, TX.

\*Bickham, T., Lim, Y., & Livermore, M. (2017). *Testing the asset-based theory of American social welfare among American households*. Paper presentation at the 21<sup>th</sup> Society for Social Work and Research. January 11–15, 2017, New Orleans, LA.

Kim, H., Lim, Y., & \*Bickham, T. (2016). Pathways to financial well-being: The mediating effect of alternative financial services (AFS) use. Joint World Conference on Social Work, Education and Social Development. June 27–30, 2016, Seoul, Korea.

Lim, Y., \*Bickham, T. & Moles, A. (2016). *The geography of payday lending: Living in the path of a payday lender*. Paper presentation at the 20<sup>th</sup> Society for Social Work and Research. January 13–17, 2016, Washington DC.

Lim, Y., Kim, H., & \*Bickham, T. (2016). *Pathways to economic stability: The role of the use of alternative financial services*. Poster presentation at the 20<sup>th</sup> Society for Social Work and Research. January 13–17, 2016, Washington DC.

Lim, Y., \*Bickham, T., & Moles, A. (2015, November). *The geography of payday lending: Living in the path of a payday lender.* Poster presentation at the 2015 Association for Public Policy Analysis and Management (APPAM) Fall Research Conference. November 12–14, 2015, Miami, FL.

\*Bickham, T., Lim, Y., & Maccio, E. (2015). Research-based service-learning outcomes of a policy course. Poster presentation at the 61<sup>st</sup> Council on Social Work Education Annual Program Meeting. October 15–18, 2015, Denver, CO.

\*Dabney, W. F., \*Bickham, T., Lim, Y., & Maccio, E. M. (2014). *Teaching social policy through service-learning*. Paper presentation at the Annual Gulf-South Summit on Service-Learning and Civic Engagement through Higher Education, Auburn, AL.

\*Bickham, T., Livermore, M., & Lim, Y. (2014). *Politics and poverty: State-level determinants of payday loan interest rates.* Paper presentation at the 18th Society for Social Work and Research. January 15–19, 2014, San Antonio, TX.

Lim, Y., & \*Bickham, T. (2014). In sickness and in debt: Payday loan use among bankruptcy filers with medical debt. Paper presentation at the18<sup>th</sup> Society for Social Work and Research. January 15–19, 2014, San Antonio, TX.

Lim, Y., Mitchell, K. S., & \*Bickham, T. (2013). Low-income prime-age able-bodied adults without dependents (*ABAWDs*). Paper presentation at the 59<sup>th</sup> Council on Social Work Education Annual Program Meeting. October 31–November 3, Dallas, TX.

\*Bickham, T., & Lim, Y. (2013). *Do payday loans really serve the American middle-class?* Poster presentation at the 59<sup>th</sup> Council on Social Work Education Annual Program Meeting. October 31–November 3, Dallas, TX.

Powers, R. S., Livermore, M., Davis, B, & Lim, Y. (2013). *Predicting material hardship: An income and resource packaging model.* Paper presentation at the Southern Sociological Society Annual Meeting. April 24-27, 2013, Atlanta, GA.

Lim, Y., Livermore, M., & Monroe, P. (2013, April). *Predatory lending*. Paper presentation at the LSU School of Social Work 75<sup>th</sup> Anniversary Conference, Baton Rouge, LA.

\*Dabney, W. F., Maccio, E., & Lim, Y. (2013, Accepted for paper presentation but withdrawn due to institutional budget constraint). *Engaging students as researchers*. 17th Society for Social Work and Research. January 16–23, 2014, San Diego, CA.

Lim, Y., Maccio, E., & \*Dabney, W. (2012). *Research-based service-learning*. Paper presentation at the 58<sup>th</sup> Council on Social Work Education Annual Program Meeting. November 9–12, 2012, Washington, DC.

\*Chen, Z., & Lim, Y. (2012). *Financial knowledge and financial behaviors among Chinese rural migrant workers: An exploration.* Poster presentation at the 58<sup>th</sup> Council on Social Work Education Annual Program Meeting. November 9–12, 2012, Washington, DC.

Lim, Y., Yoo, J., & Page, T. (2011). Losing ground: The persistent declining economic fortunes of children. Paper presentation at the 56<sup>th</sup> Council on Social Work Education Annual Program Meeting. October 27–30, 2011, Atlanta, GA.

Lim, Y., & Livermore, M. & Davis, B. C. (2011). *Tax filing and other related financial behaviors among EITC recipients.* Paper presentation at the 56<sup>th</sup> Council on Social Work Education Annual Program Meeting. October 27–30, 2011, Atlanta, GA.

Yoo, J., & Lim, Y. (2010). The Earned Income Tax Credit (EITC) under the Economic Growth and Tax Relief Reconciliation Act (EGTRRA) of 2001: The effects of the EITC on work and income among less-educated married mothers. Paper presentation at the 14<sup>th</sup> Annual Conference of the Society for Social Work and Research, January 14–17, 2010, San Francisco, CA.

Lim, Y., & Yoo, J. (2009). The Earned Income Tax Credit (EITC) under the Economic Growth and Tax Reduction Reconciliation Act (EGTRRA) of 2001: The effects of the EITC on labor supply and earnings among less-educated married mothers. Paper presentation at the 31<sup>st</sup> Annual Association for Public Policy Analysis and Management (APPAM), November 5–7, 2009, Washington, DC.

\*Rhodes, J., Lemieux, C., & Lim, Y. (2008). Underlying constructs of the National GED Demographic Instrument among high risk youth. Paper presentation at the 20<sup>th</sup> Annual National Dropout Prevention Network Conference, Carrying the Torch of Dreams: Every Student Graduates, November 16–19, 2008, Atlanta, GA.

Yoo, J., & Lim, Y. (2008). *Study on the income trend of children in female-headed families*. Poster presentation at the 30<sup>th</sup> Annual Association for Public Policy Analysis and Management (APPAM), November 6–8, 2008, Los Angeles, CA.

Lim, Y. (2008). *The Trend in the economic status of children across family types.* Paper presentation at the 54<sup>th</sup> Council on Social Work Education Annual Program Meeting, October 30–November 2, 2008, Philadelphia, PA.

Davis, B. C., Lim, Y., & Livermore, M. (2008). *Carrots and Sticks: Race and Minority Political Power in Welfare Reform*, Paper presentation at the 66<sup>th</sup> Annual Conference of the Midwest Political Science Association (MPSA), Chicago, IL.

Lim, Y. (2007). *Can state Earned Income Tax Credits explain changes in welfare caseload and poverty among children?* Paper presentation at the 11<sup>th</sup> Annual Conference of the Society for Social Work and Research, San Francisco, CA.

Coulton, C., Lim, Y., & Lalich, N. (2004). *Did welfare leavers' job characteristics change during TANF implementation?* Paper presentation, 8th Annual Conference of the Society for Social Work and Research, New Orleans, LA.

Coulton, C., Lim, Y., Lalich, N., & Cook, T. (2003). *Did welfare leavers' job characteristics change during TANF implementation? An analysis using SIPP 1996-2000.* Paper presentation at the 2002-2003 HHS-ASPE/Census Bureau Research Development Grants Conference, Washington, DC, MD.

Lim, Y. (2003). Estimating the effects of fully phased-in Earned Income Tax Credit (EITC) on the decline in welfare caseloads between 1994 and 2000. Paper presentation at the 15<sup>th</sup> National Symposium on Doctoral Research, College of Social Work, The Ohio State University, Columbus, OH.

Lim, Y., & Kim, R. (2002). Estimating the effects of the Earned Income Tax Credit (EITC) on the decline in the welfare caseloads during the 1990s. Paper presentation at the 6<sup>th</sup> Annual Conference of the Society for Social Work and Research, San Diego, CA.

#### **Invited Presentations**

Livermore, M. & Lim, Y. (2009). *EITC-TANF Initiative Evaluation*. Paper Presentation. DSS, EITC Management Team, Louisiana Department of Social Services, Baton Rouge, LA.

Lim, Y. (2002). Estimating the effects of state EITC on the decline in the welfare caseloads during the 1990s: Pooled time-series cross-section analyses. Paper Presentation, Annual Influencing Social Policy Member's Meeting, in Conjunction with Council on Social Work Education Annual Program Meeting. Nashville, TN.

Lim, Y. (2002). Estimating the effects of the Earned Income Tax Credit (EITC) on the decline in the welfare caseloads: A panel data analysis. Paper presentation, College of Social Work, The Ohio State University, OH.

# **GRANTS and CONTRACTS**

#### Funded

Lim, Y. (PI). Use of Payday Loans and Over-indebtedness among Louisiana Bankruptcy Filers. The Federal U.S. District Courts of Louisiana. Fee Exemption for Academic Research using the Public Access to Court Electronic Records, \$100,000 (January 2012 – May 2013).

Lim, Y. (PI). *Service-Learning Faculty Scholars Program*, Center for Community Engagement, Learning, and Leadership, \$2,000 (February 2011 – May 2012).

Livermore, M., Lim, Y. (Co-PI), & Davis B. *Evaluation of Selected Department of Social Services TANF Programs*, contract with the Louisiana Department of Social Services, \$400,000 (July 2009 – June 2010).

Livermore, M., Lim, Y. (Co-PI), & Davis B. *Evaluation of Selected Department of Social Services TANF Programs*, contract with the Louisiana Department of Social Services, \$524,580 (September 2008 – June 2009).

Monroe, P. A. (PI), Davis, B., Goidel, K., Guin, C., Lim, Y. (Co-PI), Livermore, M., Newman, R., & O'Neil, C. (2008). *Multidisciplinary Hiring Initiative for the Louisiana Poverty Center*. Funded by the LSU Flagship Multidisciplinary Hiring Initiative, \$1.2 million, annual recurring funds.

Livermore, M. (PI), & Lim, Y. (Senior Researcher), & Davis, B. C. *Proposal to Evaluate Selected Department of Social Services Programs*, Contract with the Louisiana Department of Social Services, \$1.5 million (July 2006 – August 2008).

Lim, Y. *Estimating the Effects of EITC on the Decline in Welfare Caseloads,* Grant funded by the Office of Research and Graduate Studies Summer Stipend Program, Louisiana State University, \$5,000 (July 2006).

Lim, Y. (1995). Transit Authority of River City (TARC) Grant, TARC, Louisville, KY. (5,000 Bus pass for Haitian and Croatian refugees to aid job skill building and search).

# Not Funded

Chang, Y., Lim, Y. (Co-PI), & Zhang, S. (2020). *Financial Exclusion and Racial Disparity in Drug Use among Young Adults*. Submitted to Robert Wood Johnson Foundation Policies for Action: Public Policy Research to Advance Racial Equity and Racial Justice, \$260,325 (April 2021–April 2023).

Maleku, A., Lim, Y. (Co-PI), Kagotho, N., & Kim, Y. K. (2019, May 21). Correlates of Income Support Strategies and Health Equity among Immigrants and Refugees with Lower English Proficiency: A Multi-Site Study. Submitted to Robert Wood Johnson Foundation Equity-Focused Policy Research: Building Evidence on Income Supports for Low-Income Families with Young children, \$246,852 (August 2019 – July 2021).

Lim, Y., Allen, S. C., & Fisher, A. (2018, February 16). *Policy Practice Field Placement Enhancement Project*. Submitted to Council on Social Work Education for Policy Practice in Field Education Initiative, \$11,876 (April 2018–April 2019).

Lim, Y. (PI). (2016, March 14). *Making Local Ordinances Work: Geography of Payday Lending, Individual Financial Health, and Community Context.* Submitted to Robert Wood Johnson Foundation Policies for Action Grant, \$241,380.51 (September 2016 – June 2018).

Guin, C. (PI), Lee, M. (Co-PI), & Davis, B. (Co-PI), Lim, Y. (Co-PI), Livermore, M. (Co-PI), Rhodes, J. (Co-PI), Guan, X. (Senior Researcher), & Barnes, S. (Senior Researcher). (2012, May 23). *Examining the Influence of Educational, Institutional Support, and Contextual Protective Factors on Desistance from Life Course Criminality*. Submitted to the National Institute of Justice. Requested \$1 million (January 2013 – December 2015).

Guin, C. (PI), Lee, M. (Co-PI), & Lim, Y. (Senior Researcher). (October 15, 2010). An Analysis of the Horizon Deepwater Oil Disaster over Time: Stages of Community Impact. Submitted to the National Science Foundation. Requested \$1,289,667 (July 2011 – June 2016).

Lim, Y., & Yoo, J. (2009). The Effects of the Earned Income Tax Credit on Labor Supply, Income, Welfare Use, and Poverty Among Married-Couple Families. Submitted to Regional Small Grants Program, University of Kentucky Center for Poverty Research. Requested \$19,999. Lim, Y., & Garand, J. (2007). The Effects of Marital and Cohabiting Transitions on Women's Work, Welfare Use, and Income Status of Children. University of Michigan National Poverty Center Grant Proposal for Research Using the 2004 Survey of Income and Program Participation (SIPP) Panel. Requested for \$17,484.

Livermore, M., Lim, Y., & Vlosky, D., & Monroe, P. (2007). *The 2007 – 2008 Flagship Graduate Assistantship*. Louisiana State University. Requested \$100,000 (equivalent to 3 to 5 graduate assistants).

Lim, Y. (2007). The Case for State Earned Income Tax Credits: Improving the Economic Well-Being of Children in Working Poor Families. Submitted to Regional Small Grants Program, University of Kentucky Center for Poverty Research. Requested \$19,943.

#### COURSES TAUGHT AT THE UNIVERSITY OF MISSISSIPPI

Graduate Courses: M.S.W. Program SW 603 Social Work Research SW 604 Social Welfare Policies and Programs SW 651 Effecting Positive Change: Research, Advocacy & Policy

#### Graduate Courses: Ph.D. Program

SW 701 Colloquium I SW 708 Colloquium II SW 709 Social Policy Analysis SW 719 Directed Independent Study SW 797 Dissertation

#### Undergraduate Courses: B.S.W. Program

SW 316 Social Welfare Policy I

#### COURSES TAUGHT AT LOUISIANA STATE UNIVERSITY

### Graduate Courses: Ph.D. Program

SW 7200 Integrative Colloquium I SW 7201 Integrative Colloquium II SW 7205 Teaching Internship SW 7206 Research Practicum SW 7906 Independent Reading in Social Work Policy SW 9000 Dissertation Research

#### Graduate Courses: M.S.W. Program

SW 7003 Social Welfare History and Policy SW 7004 Diversity and Oppression SW 7007 Generic Field I SW 7008 Generic Field II SW 7009 Research I SW 7502 Advanced Field I SW 7503 Advanced Field II SW 7504 Advanced Social Policy (traditional, service-learning, & on-line) SW 8000 Thesis Research

Dissertations 1 (chair) & 2 (member)

**Theses** 2 (chair) & 9 (member)

# LICENSURE

2006 – 2016 Licensed Master Social Worker (LMSW), Louisiana License Number 10721

# MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

Society for Social Work and Research Council on Social Work Education Influencing Social Policy

# **PROFESSIONAL SERVICE**

### **Editorial Services**

Editorial Board, Korean Journal of Social Science

### **Review Services**

Journal of Family and Economic Issues Advances in Social Work Social Service Review Social Indicators Research Health and Social Work Social Work Journal of Poverty Journal of Financial Counseling and Planning Journal of International Migration and Integration Children and Youth Services Review Oxford University Press (book chapter) Brooks/Cole (textbook)

# **Review for Conferences**

The 2016 Gulf-South Summit on Service-Learning and Civic Engagement through Higher Education, 2015 – present

Council on Social Work Education Annual Program Meeting, 2009 - present

# **External Review for Tenure and Promotion**

Promotion Review of Tenured Associate Professor to Full Professor for School of Social Work, Saint Louis University, 2013

Promotion and Tenure Review of Untenured Assistant Professor for School of Social Work, Rutgers University, 2012

# ADMINISTRATIVE/ UNIVERSITY SERVICE

2020 – present Chair, Graduate Advisory Committee, Department of Social Work, School of Applied Sciences, University of Mississippi

2021 Spring	Panel Discussant on Stronger Together Dialogue Series: Lived Experiences of Asian Americans, University of Mississippi
2020 – preser	t Chair, Tenure & Promotion Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2019 – preser	t Member, University Assessment Committee, Office of Institutional Research, Effectiveness, and Planning, University of Mississippi
2018 – preser	t Member, University Tenure & Promotion Review Committee, University of Mississippi
2019	Member, Faculty Search Committee, Department of Legal Studies, School of Applied Sciences, University of Mississippi
2019	Member, Chair Search Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2019	Member, Associate Professor Search Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2019 Fall	Panel Discussant on <i>Securing a Postdoc Position That Gives You an Edge.</i> Fall Lunch & Learn Academic Job Series, Graduate School, University of Mississippi
2018 - 2021	Chair, Ph.D. Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2018	Member, Department Chair Search Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2017 – preser	t Member, Tenure & Promotion Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2017 – preser	t Member, Awards/Scholarship Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2017 – preser	t Member, MSW curriculum committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2017 - 2018	Member, ad hoc MSW curriculum committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2017 - 2018	Member, Faculty Senate, University of Mississippi
2017 – 2018	Member, Faculty Senate Development and Planning Sub-Committee, University of Mississippi
2017 Spring	Faculty Mentor, Tenure-Track Faculty Members, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 - 2017	Chair, Tenure & Promotion Committee, Department of Social Work, School of Applied Sciences, University of Mississippi

2016 - 2017	Chair, Awards/Scholarship Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 - 2017	Chair, BSW Policy Curriculum Subcommittee, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 - 2020	Member, Dean's Advisory Committee, School of Applied Sciences, University of Mississippi
2016 – present	Member, MSW Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 – present	Member, MSW Admission Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 - 2018	Member, Ph.D. Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 – present	Member, Ph.D. Admission Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2016 - 2017	Member, Curriculum & Policy Committee, Member, School of Applied Sciences, University of Mississippi
2016	Member, Ph.D. Planning Committee, Department of Social Work, School of Applied Sciences, University of Mississippi
2015	Member, Center for Community Engagement, Learning, & Leadership (CCELL) Advisory Council, Louisiana State University
2014	Proposal Reviewer, 2015 Office of Research & Economic Development Faculty Research Grant, Louisiana State University
2013 - 2015	Member, Scholarship Committee, School of Social Work, Louisiana State University
2013 - 2015	Member, Continuing Education / Professional Development Committee, School of Social Work, Louisiana State University
2013 - 2014	Member, SSW Director's Search Committee, College of Human Sciences and Education, Louisiana State University
2013	Dean's Representative, Dissertation Oral Exam, Raschke, C., Department of Economics, Louisiana State University
2012 - 2013	Member, Executive Advisory Committee, School of Social Work, Louisiana State University
2012 - 2013	Co-Chair, Policy Committee, School of Social Work, Louisiana State University
2012 - 2013	Member, MSW Admissions Committee, School of Social Work, Louisiana State University
2012 - 2013	Member, Program Evaluation Committee, School of Social Work, Louisiana State University

2012 - 2013	Member, 75th Conference Planning Committee, School of Social Work, Louisiana State University
2012 - 2013	Member, Proposal Review Committee, Sub-committee of 75th Conference Planning Committee, School of Social Work, Louisiana State University
2012	Dean's Representative, Proposal Meeting, Ledet, P., Department of Psychology, Louisiana State University
2012	Dean's Representative, General Exam, Ledet, P., Department of Psychology, Louisiana State University
2011 - 2015	Member, Tenure and Promotion Committee, School of Social Work, Louisiana State University
2011 - 2013	Member, Faculty Senate Courses and Curricular Committee, Louisiana State University
2010 - 2015	Member, Office of Research & Economic Development, Social Sciences Research Development Group, Louisiana State University
2010	Proposal Reviewer, 2010 – 2011 Office of Research & Economic Development Faculty Research Grant, Louisiana State University
2010 - 2013	Member, Ph.D. Committee, School of Social Work, Louisiana State University
2009 - 2012	Member, Policy Committee, School of Social Work, Louisiana State University
2008 - 2013	Member, Curriculum Committee, School of Social Work, Louisiana State University
2009 - 2010	Member, MSW Admissions Committee, School of Social Work, Louisiana State University
2008 - 2009	Member, Field Advisory Committee, School of Social Work, Louisiana State University
2008	Panel Discussant for Spring Faculty Enrichment Series, Office of Equity, Diversity & Community Outreach, Louisiana State University
2008	Member, Transition Team, Louisiana Poverty Initiative, Louisiana State University
2008	Member, Multi-disciplinary Faculty Search Committee, Transition Team, Louisiana Poverty Initiative, Louisiana State University
2007 - 2008	Member, MSW Admissions Committee, School of Social Work, Louisiana State University
2007 - 2008	Member, Faculty Search Committee, School of Social Work, Louisiana State University
2005 - 2007	Member, Scholarship Committee, School of Social Work, Louisiana State University
2005 - 2007	Member, Affirmative Action Committee, School of Social Work, Louisiana State University
2005 - 2007	Senior Researcher, Louisiana Population Data Center, Department of Sociology, Louisiana State University

1993 – 1996 Member, Faculty Search Committee, Carver School of Church Social Work, Southern Baptist Theological Seminary, Louisville, Kentucky

# COMMUNITY/PUBLIC SERVICE

2018	Community Partner, Doors of Hope, MS
2018	Community Partner, LOU Saves, McLean Institute, MS
2016 – present	Member, LOU-HOME, MS
2017 - 2020	Advocacy Day, State Capitol, Jackson, MS
2016 - 2018	College/graduate student care and hospitality, Oxford Korean Community Church, MS
2015	Community Partner, Louisiana Budget Project & United Way
2014	Community Partner, Rep. Ted James, LA
2012 - 2015	Community Partner, Fair Lending Coalition, Louisiana Budget Project
2011 - 2015	Community Partner, Louisiana Association of Nonprofit Organizations (LANO)
2011 - 2015	Community Partner, Louisiana Budget Project (LBP)
2011	Community Partner, Sen. W. Broome, LA
2010	Big Buddy
2008 - 2010	Reading Friend, Volunteers in Public Schools (VIPS)
2009	Volunteer on National Day of Service, LA DHH LaCHIP
2006 - 2010	Consultant to Louisiana Department of Social Services
2007	Interpreter, The Battered Women's Program Capital Area Family Violence Intervention Center, Inc., Baton Rouge, Louisiana.
2007 – 2008	Consultant, Developed instrument for evaluation of the YWCA Dialogue on Race-YWCA's Dialogue on Race, Baton Rouge.
1999 – 2002	Volunteer, Open Hands for Hunger, Columbus, Ohio
1997 – 1999	Young Adult Group Counselor and Consultant, The Korean Church of Columbus, Worthington, Ohio

# HONORS/AWARDS

2021	Faculty Civic Champion, 2020-21 Voting Faculty Champions Program, The Office of Diversity and Community Engagement, University of Mississippi, MS
2016	Journal of Poverty, 2015 Featured Article & Top 20 Most Read Articles since June 25, 2011
2014	Sabbatical Leave, August–December, 2014
2014	Nominated for LSU Outstanding Service-Learning Faculty Award. Center for Community Engagement, Learning, and Leadership (CCELL). Louisiana State University, LA
2013	Nominated for College of Human Sciences and Education Distinguished Faculty Teaching Award Louisiana State University, LA
2012	Happy Award. Center for Community Engagement, Learning, & Leadership (CCELL). Louisiana State University, LA
2012 - 2015	Received one of the top 10 service-learning course evaluations in the entire university. Louisiana State University, LA
2004	Honorable Mention for Dissertation Research, Society for Social Work Research (SSWR) Dissertation Award, 7th Annual Conference of the SSWR, New Orleans, LA
2004	Certificate of Achievement, College of Social Work, The Ohio State University, Fifteenth National Symposium on Doctoral Research in Social Work, Columbus, OH
2002	Merriss Cornell Graduate Student Dissertation Award, College of Social Work, The Ohio State University, Columbus, OH
2002	Influencing Social Policy Best Dissertation Award for 2002, Influencing Social Policy, Washington, DC.
2000	Graduate Student Alumni Research Award, The Ohio State University, Columbus, OH University, Columbus, OH
2000	Merriss Cornell Graduate Student Research Award, College of Social Work, The Ohio State University, Columbus, OH
2000	Doctoral Student Organization Research Award, College of Social Work, The Ohio State University, Columbus, OH
1991	Presidential Fellowship for Advanced Studies Abroad, Hannam University, Korea
1987 – 1990	University Fellowship, Hannam University, Korea